

November 22, 2019

Bob Browder
Bob Browder, MBA, CPA
9112 Pembroke Ellis Drive
Bartlett, TN 38133-3854

Dear Bob Browder:

It is my pleasure to notify you that on November 19, 2019, the Tennessee Peer Review Committee accepted the report on the most recent Engagement Review of your firm. The due date for your next review is August 31, 2022. This is the date by which all review documents should be completed and submitted to the administering entity.

Should you perform, or become engaged to perform, any engagements under the Statements on Auditing Standards, *Government Auditing Standards*, examination engagements under the Statements on Standards for Attestation Engagements or engagements under the Public Company Accounting Oversight Board (PCAOB) standards that are not subject to PCAOB permanent inspection, you must immediately notify us so we may determine if the firm should have a different due date for a System Review in accordance with the *Standards for Performing and Reporting on Peer Reviews*.

As you know, the report had a peer review rating of pass. The Committee asked me to convey its congratulations to the firm.

TSCPA Peer Review Program
Administered in Tennessee
By the Tennessee Society of CPAs

AICPA Peer Review Program
Administered in Tennessee
By the Tennessee Society of CPAs

Thank you for your cooperation.

Sincerely,

Katie B. Cheek

Katie Cheek
Peer Review Manager
kcheek@tscpa.com
615-377-3825

Tennessee Society of CPAs

cc: Karen Gondan

Firm Number: 900255348447

Review Number: 566876